

## POSITION DESCRIPTION

<b>Position Title</b>	National Manager, Global Resilience & Security		
<b>Organisational Unit</b>	Office of the Deputy Vice-Chancellor, Research and Enterprise		
<b>Functional Unit</b>	Office of the Deputy Vice-Chancellor, Research and Enterprise		
<b>Nominated Supervisor</b>	Deputy Vice-Chancellor (Research and Enterprise)		
<b>Classification</b>	HEW 10		
<b>CDF Level</b>	CDF <sub>2</sub> M	<b>Position Number</b>	10613437
<b>Attendance Type</b>	Full Time	<b>Date reviewed</b>	28-MAY-2026

### ABOUT AUSTRALIAN CATHOLIC UNIVERSITY

ACU has a bold vision for its future. Our Vision 2033 is our landmark statement of strategic direction for ACU's mission as a Catholic university to constitute a 'Christian presence in the university world confronting the great problems of society and culture'. Our mission is to help shape the coming generations in Australia and beyond, by enabling flourishing lives, fostering thriving communities, and building a more ethical future.

Our Catholic mission informs everything we do – challenging us to respect the dignity of the human person, serve the common good, and embed ethical and social justice considerations throughout our teaching and research. We strive to live our core values of truth, excellence, and service.

We are a publicly funded university, and while we are young, we have grown significantly and we and we are making our mark: we are one of the largest university contributors to the care economy in Australia and rank among the top universities worldwide. We have seven campuses around Australia, more than 200 partner universities on six continents, and a campus in Rome, Italy.

We prioritise our staff, supporting their growth with a positive culture, generous leave, and flexible work arrangements. We invite all staff to engage with our mission in whatever way is most meaningful to them – whether as Catholics, as members of other churches and faiths, or as people with no religious affiliation but who are willing to embrace our vision, mission and strategic direction. We continue to invest in our facilities and workplaces and actively involve staff in shaping the future direction of the organisation.

For further information about the university please refer to ACU's [organisational structure](#).

### ABOUT THE OFFICE OF THE DEPUTY VICE-CHANCELLOR, RESEARCH AND ENTERPRISE

The Deputy Vice-Chancellor, Research and Enterprise is responsible for leading the University's Research and Enterprise portfolio, to achieve sustainable excellence in the development of future research capability, effective infrastructure and systems, fundamental research, the translation of research, and the application of research. The Office of the Deputy Vice-Chancellor, Research and Enterprise incorporates Research Operations, Research Industry, Innovation and Translation, and Higher Degree Research, and works collaboratively within and across the University to drive the delivery of the Research and Enterprise plan - developing industry collaborations and commercialisation opportunities, delivering impactful, mission-based

research to ACU's communities and stakeholders, managing policies, governance and finance, and undertaking analysis of research performance both domestically and internationally.

## POSITION PURPOSE

Reporting to the Deputy Vice-Chancellor, Research and Enterprise, this position leads the University's strategic and operational response to global resilience, security and foreign interference risk. It proactively monitors the evolving threat landscape and establishes robust due diligence frameworks to support informed decision-making and risk mitigation.

The position ensures compliance with national security legislation, including foreign interference and export controls, while safeguarding the integrity of ACU's international, industry, and other engagements.

The role provides critical expertise to support the University to operate in the national interest and maintain public trust as ACU expands its global engagement and partnerships.

The position operates with an enterprise-wide remit, working closely with the National Manager, Cyber Security, the Office of Legal, Assurance and Governance, the Office of the Provost, the Office of the Deputy Vice-Chancellor Education, People and Capability and the Office of the Deputy Vice-Chancellor, Research and Enterprise.

## KEY RESPONSIBILITIES

### Introduction

A number of frameworks and standards express the University's expectations of the conduct, capability, participation and contribution of staff. These are listed below:

- [ACU's Vision 2033](#)
- [Catholic Identity and Mission](#)
- [Code of Conduct for all staff](#)
- [ACU Capability Development Framework](#)
- [ACU Staff Enterprise Agreement 2022-2025](#)
- [ACU Staff Reconciliation Action Plan](#)

The [Capability Development Framework](#) describes the core competencies needed in all ACU staff to achieve the university's strategy and supports its mission.

Responsibility	Scope
<p>Foreign Interference and Strategic Partnerships Governance</p> <ul style="list-style-type: none"> <li>• Lead the design, implementation and continuous improvement of the University's institution-wide due diligence framework for international collaborations, ensuring a proportionate, evidence-based, and risk-informed approach.</li> <li>• Establish and oversee processes to proactively identify, assess and monitor risks associated with foreign interference, international partnerships, visiting scholars, students and other external engagements.</li> <li>• Advise senior executives on high-risk partnerships, providing strategic mitigation strategies that balance academic freedom with national interest obligations.</li> <li>• Oversee institutional compliance with University Foreign Influence Taskforce (UFIT) requirements, and Foreign Arrangements Scheme disclosures.</li> <li>• Implement and govern a University-wide register of</li> </ul>	<p>The position contributes to activities; outcomes and goals; that are implemented and have impact across the University</p>

Responsibility	Scope
international partnerships, including ongoing risk monitoring, reporting, and periodic audits of high-risk engagements.	
<b>Regulatory Compliance and Critical Technology Protection</b> <ul style="list-style-type: none"> <li>• Act as the University's subject matter expert on export controls, sanctions and defence-related regulatory obligations.</li> <li>• Lead compliance with the Defence Trade Controls and related legislative frameworks, ensuring alignment with national regulatory requirements.</li> <li>• Develop and implement controls to protect critical technologies and sensitive research, including safeguarding against unauthorised intellectual property transfer.</li> <li>• Lead the University's participation in relevant national security programs, e.g. the Defence Industry Security Program (DISP), ensuring compliance with required standards for sensitive defence-related projects.</li> </ul>	The position contributes to activities; outcomes and goals; that are implemented and have impact across the University
<b>Strategic Advisory, Threat Intelligence and Incident Response</b> <ul style="list-style-type: none"> <li>• Monitor and assess the evolving geopolitical, regulatory and security threat landscape, translating insights into actionable advice for senior leadership.</li> <li>• Provide expert, high-level advice and quarterly briefings to the Vice-Chancellor's Advisory Committee, Audit and Risk Committee, and senior executives on emerging risks and the institutional exposure (threat landscape).</li> <li>• Lead the institutional response to suspected foreign interference or security incidents, including coordination with government agencies (e.g., ASIS/ASIO in Australia or MI5/NCSC in the UK).</li> <li>• Develop institutional capability to anticipate, assess and respond to emerging geopolitical and regulatory risks. This includes advising on, implementing, and managing the deployment of appropriate tools and processes required to increase the universities resilience.</li> </ul>	The position contributes to activities; outcomes and goals; that are implemented and have impact across the University
<b>Policy, Capability and Culture Development</b> <ul style="list-style-type: none"> <li>• Lead the development and review of University policies related to security, international engagement and risk management, including travel, conflict of interest, and outside earnings, ensuring alignment with national frameworks, such as the UFIT security requirements, and due diligence requirements.</li> <li>• Design and deliver training and awareness programs to build academic and professional staff capability in identifying and managing foreign interference and security risks.</li> <li>• Promote a culture of secure, informed and responsible external engagement across the University.</li> <li>• Provide expert advice and guidance to faculties and directorates on risk assessment, due diligence and compliance obligations.</li> </ul>	The position contributes to activities; outcomes and goals; that are implemented and have impact across the University
<b>Institutional Capability and Systems Development:</b> <ul style="list-style-type: none"> <li>• Work with relevant University departments to establish and maintain institutional systems, tools and processes to support</li> </ul>	The position contributes to activities; outcomes and goals; that are

Responsibility	Scope
due diligence, threat monitoring, compliance and reporting. <ul style="list-style-type: none"> <li>• Drive continuous improvement in the University's security and risk management capability.</li> <li>• Monitor and evaluate the effectiveness of due diligence frameworks and risk controls, recommending enhancements in response to changes in the external threat and regulatory environment.</li> <li>• Embed data-informed decision-making to support executive oversight of risk and compliance.</li> </ul>	implemented and have impact across the University

## HOW THE ROLE OPERATES

The position manages complex; difficult or challenging matters/issues/tasks on a regular basis; These matters are often impacted by internal/external factors (technical; policies and procedures; industrial; funding; academic).
The position is expected to demonstrate critical thinking to make recommendations; to meet changing demands; and provide business aligned solutions.
The position will need to influence and win the support of others to achieve mutually beneficial outcomes.
This position does not have managerial responsibilities.

## SELECTION CRITERIA

<b>Qualifications, skills, knowledge and experience:</b>	<ul style="list-style-type: none"> <li>• Qualification - Postgraduate qualifications in a relevant discipline and extensive senior-level experience in security, national security, governance, risk or regulatory compliance within a complex organisation.</li> <li>• Knowledge - Demonstrated expertise in foreign interference, sanctions regimes, export controls and due diligence frameworks relevant to the higher education sector.</li> <li>• Skill - Proven ability to provide high-level, strategic advice to senior executives on complex and sensitive issues requiring sound judgement and discretion.</li> <li>• Experience - Highly developed interpersonal and communication skills, with the ability to influence and negotiate effectively with senior stakeholders and external government agencies.</li> <li>• Experience - Demonstrated ability to interpret and apply complex legislative and regulatory requirements to institutional policy and practice.</li> <li>• Experience - Extensive experience in identifying, assessing and managing organisational risk within a dynamic and evolving environment.</li> <li>• Experience - Capacity to obtain and maintain an appropriate Australian Government security clearance (e.g., NV2).</li> </ul>
<b>Core Competencies:</b>	<ul style="list-style-type: none"> <li>• Demonstrate confidence and courage in achieving ACU's Mission, Vision and Values by connecting the purpose of one's work to ACU's Mission, Vision and Values.</li> <li>• Understand the business environment in which ACU operates and</li> </ul>

	adopt a university-wide point of view to seize opportunities and improve commercial viability. <ul style="list-style-type: none"> <li>• Work collaboratively internally and externally to ACU to capitalise on all available expertise in pursuit of excellence.</li> <li>• Communicate with purpose. Gain the support of others for actions that benefit ACU. Negotiate for mutually beneficial outcomes that are aligned with the Mission, Vision and Values of the University.</li> <li>• Take personal accountability for achieving the highest quality outcomes through understanding the ACU context, self-reflection, and aspiring to and striving for excellence.</li> </ul>
<b>Essential Attributes:</b>	Demonstrated commitment to cultural diversity and ethical practice principles and demonstrated knowledge of equal employment opportunity and workplace health and safety, appropriate to the level of the appointment.
<b>Working with Children and vulnerable adults check</b>	This role does not require a Working with Children Check.
<b>Pre-employment declaration and background check</b>	Preferred candidates will be required to complete mandatory pre-employment declarations and background checks, including those related to gender-based violence and foreign interference, in line with ACU's compliance requirements.

## REPORTING RELATIONSHIPS

For further information about the structure of the University, refer to the Organisation Chart  
<https://www.acu.edu.au/about-acu/leadership-and-governance/leadership/organisational-structure>

