



POSITION DESCRIPTION

Position Title	Tree Crew Member
Position Code	1287
Business Unit	Field Services
Work Group	Horticulture
Position Classification	Band 3
Effective Date	January 2012

Our Vision

The Rural City of Wangaratta prides itself on being a community that is connected, sustainable and contemporary. We provide our community with diverse opportunities to participate in the arts, sport and recreation, and in cultural events and programs to bring them together to connect and celebrate the great place in which we live. In this context we have a vision to build the best sports, aquatics and events precinct in regional Victoria – bringing significant social, recreational, health and economic benefits to our community. Our staff enjoy the regional lifestyle and the benefits of a community situated within a gourmet food and wine region, with a wide range of outdoor adventure activities, and serviced by excellent education and health facilities. We live in a place where good things grow.

Our Values

Our staff are our greatest asset. Our success comes from the everyday demonstration of our values, being:

- **Trust**, to have confidence in the character and competence of our work colleagues. □
- **Respect**, to acknowledge all people as individuals with inherent worth and value.
- **Openness**, where we are frank, honest and accountable in our dealings.
- **Fairness**, so we treat colleagues and customers fairly and consistently.
- **Excellence**, to contribute to outstanding services, systems and relationships.
- **Enjoyment**, so we obtain personal satisfaction from our work and display our enjoyment in the workplace.

1. Position Objectives

1.1 Contribute to the Facilities & Open Spaces Arboriculture Unit by performing arboricultural works and other tree maintenance duties.

2. Working Relationships

Reports to	Supervisor - Arboriculture
Supervisors	NA

3. Key Responsibilities

- 3.1** Apply sound and accepted arboricultural practices in undertaking tree maintenance duties in accordance with agreed standards and timeframes.
- 3.2** Apply arboricultural knowledge in the identification, care and maintenance of trees, including pest and disease identification and control, pruning, planting and fertilising.
- 3.3** Drive and operate elevated work platform, wood chipper and associated arboricultural equipment, including pneumatic saws, chainsaws and climbing equipment in accordance with the manufacturer's specifications.
- 3.4** Perform routine minor repairs including blade replacement of the chipper, daily pre-start checks and operator maintenance in accordance with the manufacturer's specifications, report maintenance and service requirements to team leader.
- 3.5** Work cooperatively with other staff in meeting the work requirements of the team and provide arboricultural support to the organisation as required.
- 3.6** Maintain accurate work records including work diaries, time sheets, plant log sheets, and arboricultural records

4. Core Physical Requirements

- 4.1** Capacity to, on occasion, lift items unspecified in weight within individual limits.
- 4.2** Capacity to work in an outdoor environment for varying periods of time.
- 4.3** Capacity to stand/walk for periods up to 3 hours.
- 4.4** Capacity to sit/drive, operate plant & equipment for periods up to 3hours.
- 4.5** Capacity to walk/ negotiate uneven and sloping ground.
- 4.6** Capacity to drive a motor vehicle.
- 4.7** Capacity to undertake arboriculture works, including frequent tree climbing.

5. Accountability and Extent of Authority

- 5.1** designated work area to ensure that work requirements for the team are met.
- 5.2** Accountable for the application of relevant arboricultural knowledge in the care,

identification and maintenance of trees, including pest and disease identification and control, pruning, planting and fertilising.

5.3 Accountable for fulfilling obligations under the Occupational Health and Safety Act and relevant regulations and Council's OH&S Policy, observe safe work practices, report unsafe conditions or practices to the team leader.

5.4 Accountable for the effective maintenance and operation of plant and equipment.

6. Judgement and Decision Making

6.1 Tasks are undertaken using established procedures, objectives are well defined but the particular method, technology, process or equipment to be used must be selected from a range of available alternatives.

6.2 Problem solving will require some originality in approach with solutions usually attributable to applications of previously encountered procedures and practices. Guidance and advice are always available to make a choice.

7. Knowledge and Skills

7.1 Specialist Skills and Knowledge

7.1.1 Developed and demonstrated knowledge of arboricultural practices.

7.1.2 Developed skills and knowledge of tree climbing techniques using ropes and harness.

7.1.3 Developed and demonstrated knowledge of power line clearance procedures and regulations.

7.1.4 Experience in the operation of computers, vehicles and mechanical plant including elevated work platform, chipper and specialised arboriculture equipment.

7.1.5 Knowledge of current industry standards.

7.1.6 Ability to recognise potential hazards that could be a risk to council employees or the general public.

7.2 Management Skills

7.2.1 Ability to work with limited supervision.

7.2.2 Ability to reach objectives within a time frame.

7.2.3 Ability to effectively and efficiently utilise resources.

7.3 Interpersonal Skills

7.3.1 Ability to gain cooperation and assistance from clients, the general public and other RCoW staff.

7.3.2 Ability to communicate effectively both verbally and in writing.

7.3.3 Ability to work cooperatively with other team members.

7.3.4 Ability to initiate and respond positively to change.

8. Qualifications and Experience

8.1 Certificate III in Horticulture (Arboriculture).

8.2 Previous experience working in the Arboricultural field including ability to climb trees regularly using recognised Arboriculture climbing techniques.

8.3 Working knowledge of the Australian Standards for pruning of amenity trees

8.4 Current Certificate 2 in Powerline Vegetation Control (UET23012)

8.5 High Risk Work License for Boom - Type EWP >11m

8.6 Chainsaw operators certificate Level 2.

8.7 Current Level 2 First Aid Certificate.

8.8 Current Traffic Control Certificate and Implement Traffic Management Plans

9. Key Selection Criteria

9.1 Certificate III in Horticulture (Arboriculture).

9.2 Previous experience working in the Arboricultural field including ability to climb trees regularly using recognised Arboriculture climbing techniques.

- 9.3 Current Cert 2 in Powerline Vegetation Control (UET20312)
- 9.4 Working knowledge of the Australian Standards for pruning of amenity trees.
- 9.5 Current Traffic Control Certificate and Implement Traffic Management Plans
- 9.6 Demonstrated ability to work cooperatively as part of a team.
- 9.7 Chainsaw operators certificate Level 2.
- 9.8 Current Level 2 First Aid Certificate.
- 9.9 Current Driver Licence - Medium Rigid.
- 9.10 High Risk Work License for Boom - Type EWP >11m

Authorised by: Director –

Date:

Employee's Signature:

Date:
